



EMPLOYMENT APPLICATION

Instructions: Print clearly in blue/black ink, answer all questions and sign/date form:

PERSONAL INFORMATION

Full Name:	
Address:	
City, State, Zip:	
Phone:	
Email:	

Do you now or will you in the future require sponsorship to work in the United States?	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>
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If you are under 18, do you have an employment/age certificate?	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>
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Have you ever been convicted of a crime?	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>
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Have you ever been convicted of a crime?	If yes, please explain.	
Yes	<input type="checkbox"/>	No
<input type="checkbox"/>		

Have you previously worked for Crawford Company?	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>
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Position applied for:	State Date Available:	Wage/Salary Desired?

Education (School, Location, Area of Study/Degree/Diploma)



Skills and Qualifications (Licenses, Skills, Training, Awards, Etc.):

Important Skills

Skill	Mark X for yes	Years Experience	
Welding			
Mechanical Assembly			
Mechanical Drawings			
Horizontal Boring Machine			
Metal Saw			
Band Saw			
Planer Mill			
Fork Lift			
Drill Press			
Blanchard Grinder			
CNC Controlled Machine			
Vertical Boring Machine			
Lathes			
Use Precision Measuring Equipment			
General Maintenance			



Other information

Employer Address

Supervisor Phone

Employer Position/Title Start Date End Date

Job Duties/Responsibilities

Reason for leaving

Employer 2 Address 2

Supervisor 2 Phone 2

Employer Position/Title Start Date End Date

Job Duties/Responsibilities

Reason for leaving

Employer 3 Address 3

Supervisor 3 Phone 3

Employer Position/Title Start Date End Date

Job Duties/Responsibilities

Reason for leaving



Reference Name/Title	
Reference Address	
Reference Phone	
Reference Occupation	
Reference Name/Title 2	
Reference Address	
Reference Phone	
Reference Occupation	
Reference Name/Title 3	
Reference Address	
Reference Phone	
Reference Occupation	

By signing my name below, I certify that the information contained in this application is true and complete. I understand that false information may be grounds for not hiring or for immediate termination of employment at any future date if hired. I authorize the verification of any or all information listed.

Please Sign Your Name:		Date Completed:	
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EQUAL EMPLOYMENT OPPORTUNITY

It is the policy of the Company to provide equal employment opportunity to all employees and applicants for employment and not to discriminate on any basis prohibited by law, including race, color, sex, age, religion, national origin, disability, marital status, or veteran status. It is our intent and desire that equal employment opportunities will be provided in employment, recruitment, selection, compensation, benefits, promotion, demotion, layoff, termination and all other terms and conditions of employment. The President of the Company and all managerial personnel are committed to this policy and its enforcement.

Employees are directed to bring any violation of this policy to the immediate attention of their supervisor or the company president. Any employee who violates this policy or knowingly retaliates against an employee reporting or complaining of a violation of this policy shall be subject to immediate disciplinary action, up to and including discharge. Complaints brought under this policy will be promptly investigated and handled with due regard for the privacy and respect of all involved.

